

ALCOHOL SERVER TRAINING

LEGISLATION UPDATE

On March 18, 2015, Governor Jack Dalrymple signed House Bill 1416 into law, reducing the liability of retail alcohol licensees when their owners, managers and servers participate in alcohol server training, such as the NDSC's Responsible Beverage Service (RBS) Training.

Under current North Dakota law:

- If a person leaves an establishment and injures someone, the injured party has a legal claim and can sue the establishment for damages.

House Bill 1416 went into effect August 1, 2015, putting in place additional protections for retail licensees who provide alcohol server training to their employees:

- If the retail licensee is found liable, the fact alcohol server training was provided may result in reduced charges or penalties to the licensee.

- If a violation occurs, licensing authorities are required to reduce any punishment administered if alcohol server training has been provided.

- Alcohol license holder doesn't take on added responsibility by providing this training.

- Lastly, Workforce Safety and Insurance must look at the option of providing the alcohol industry with grants to provide alcohol server training.

Alcohol server training has always given alcohol servers the tools they need to protect themselves from legal troubles related to their work. Thanks to this law, this training does even more to protect the license holder.

To learn more about implementing the NDSC's Responsible Beverage Server Training, contact Kathy at (701) 751-6105 or kathy@ndsc.org

RESPONSIBLE BEVERAGE
SERVER

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